

# **AVA DAVIS Associate Support Department Supervisor**

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### PROFESSIONAL SUMMARY

Results-driven Associate Support Department Supervisor with 2 years of experience in optimizing team operations and enhancing customer experiences. Skilled in fostering a supportive work culture and providing effective guidance to associates. Committed to utilizing my leadership abilities to improve departmental efficiency and ensure exceptional service delivery.



### WORK EXPERIENCE

Associate Support Department Supervisor

math Apr / 2024-Ongoing

### Quantum Solutions LLC

- ♣ Phoenix, AZ
- 1. Scheduled up to 150 associates weekly, adapting to last-minute changes to ensure optimal staffing levels.
- 2. Coached and mentored associates to enhance their skills and support their professional growth.
- 3. Conducted onboarding sessions for new hires, clearly communicating benefits and company policies.
- 4. Built rapport with team members to create a trusting environment for discussing personal and professional issues.
- 5. Proactively identified potential issues and implemented solutions before they escalated.
- 6. Provided guidance on staffing, EEO, scheduling, and performance management to meet departmental goals.
- 7. Ensured timely shipping of quality products by coordinating with manufacturing teams and supporting operational plans.

### Associate Support Department Supervisor # Apr / 2023-Apr / 2024

### Lakeside Apparel Co

- Thicago, IL
- 1. Supported customer service initiatives by traveling to client sites for direct engagement.
- 2. Gathered customer feedback to identify product quality improvements.
- 3. Collaborated with leadership to recommend service enhancements based on customer insights.
- 4. Developed innovative strategies to maintain high customer satisfaction levels.
- 5. Coordinated service awards and tracked recognition programs to celebrate associate achievements.
- 6. Organized Town Hall meetings to foster communication and action planning within the team.

# **SKILLS**

Effective Multitasking

Strong Communication Skills

Workforce Planning

Training Development

Time Management

Staff Training



Reading Fiction

Sports

🔥 Fishing

Puzzle Solving

## **STRENGTHS**

👍 Confidence

Originality

Resilience

# **LANGUAGES**







English

Arabic

Dutch

# **EDUCATION**

**Bachelor of Science in Business** Management

Apr / Apr / 2022 2023

University of Texas

■ Portland, OR

Focused on management principles, operational strategies, and team dynamics.

## **ACHIEVEMENTS**

Improved associate scheduling efficiency by 20% through innovative planning strategies.

Achieved a 15% increase in customer satisfaction ratings by implementing feedback-driven service enhancements.