

## Chief Clinical Officer

# ROBERT SMITH

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## Objective

Progressive experience in management, business development, care management, nursing, utilization review, and education. Excellent communication skills promote the ability to work well with persons in all levels of operations, affiliates, and the general public. Demonstrates effective organizational skills in maintaining maximum productivity in desired goals.

## Skills

Management, Microsoft Office, Training & Development, Human Resources, Non-profit, College Professor.

## Work Experience

### Chief Clinical Officer

**Harbor Hall, Inc** - 2013 – 2020

- Ensured that evidence-based practices are implemented.
- Monitored client well-being ensuring that clients are treated with dignity and respect.
- Provided clinical consultation and supervision to all staff.
- Responsible to ensure that documentation standards are met as set forth by Commission on Accreditation of Rehabilitation Facilities (CARF), Michigan Department of Health and Human Services (MDHHS), Northern Michigan Regional Entity (NMRE), and Michigan Department of Corrections (MDOC).
- Responsible for training, licensure, and certification of staff.
- Responsible for licensure and certification of clinical programs.
- Responsible for the development and updating of policies and procedures as they relate to clinical operations.

### Chief Clinical Officer

**Delta Corporation** - 2009 – 2013

- Oversight of all hospital clinical areas; Participates in nursing leadership and shared governance initiatives; Active in recruiting and retention .
- An integral member of the healthcare team providing leadership, overseeing the coordination of department activities and guiding the delivery of safe,.
- Serves as a resource, mentor, motivator, coach serving as a liaison between personnel, administration, physicians, and other departments to ensure .
- Responsible for the organization and administration of inpatient services, outpatient services, QA, Inservice, Pharmacy, Laboratory, Discharge .
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## Education

MS in Clinical Psychology - 2001(Capella University - Minneapolis, MN)