



JACKSON TURNER

Compensation Analyst

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📍 Los Angeles

🌐 www.qwikresume.com

PROFESSIONAL SUMMARY

Dedicated Compensation Analyst with over 10 years of experience in developing and executing compensation strategies that enhance organizational success. Expert in analyzing compensation data, ensuring regulatory compliance, and driving employee engagement through innovative solutions. Passionate about leveraging analytics to inform compensation practices that align with business objectives.

WORK EXPERIENCE

Compensation Analyst

Pineapple Enterprises

📅 Mar / 2018-Ongoing

📍 Santa Monica, CA

1. Managed HRIS data for over 10,000 employees in SAP, focusing on compensation structures and classifications.
2. Administered wage increases and incentive awards across 6 union contracts, ensuring compliance and satisfaction.
3. Executed job evaluations for 1,600+ positions, assessing skills, pay equity, and educational requirements.
4. Participated in 25 annual salary surveys, integrating data into a comprehensive market pay management system.
5. Assisted in annual salary structure updates, enhancing competitiveness and fairness.
6. Provided expert guidance to employees on compensation policies and payroll issues, improving transparency.
7. Analyzed market trends to recommend enhancements to existing compensation processes.

Executive Assistant To Senior Vice President And General Counsel

Lakeside Apparel Co

📅 Mar / 2015 - Mar / 2018

📍 Chicago, IL

1. Facilitated administrative support for internal legal commitments, ensuring alignment with business priorities.
2. Coordinated complex calendars, optimizing time management for senior leadership.
3. Organized travel logistics, streamlining processes for efficiency.
4. Prepared presentation materials, enhancing communication effectiveness.
5. Utilized software tools to create impactful presentations and reports.
6. Conducted research to support strategic decision-making.

EDUCATION

Bachelor of Science in Business Administration

University of Illinois

📅 Mar / 2012 - Mar / 2015

📍 Denver, CO

Focused on human resources management and organizational behavior.

SKILLS

Compensation Management Software

Data Analysis And Optimization

Analytical Problem Solving

Cross-functional Collaboration

Data Visualization

Trend Analysis

INTERESTS

🎧 Podcasts

🌐 Language Learning

🎵 Dancing

🚴 Cycling

STRENGTHS

🔍 Intuition

👥 Leadership

🎧 Listening

👤 Mentorship

LANGUAGES



English



Mandarin



German

ACHIEVEMENTS

🌟 Streamlined compensation processes, resulting in a 15% reduction in payroll discrepancies.

🌟 Implemented a new compensation structure that improved employee retention rates by 20%.