



# MIA TAYLOR

## Senior District Human Resources Manager

✉ support@qwikresume.com ☎ (123) 456 7899 📍 Los Angeles 🌐 www.qwikresume.com

### PROFESSIONAL SUMMARY

Dynamic human resources leader with a decade of experience in managing HR functions across multiple districts. Expertise in talent acquisition, compliance, and employee relations, fostering a culture of engagement and excellence. Adept at implementing strategic HR initiatives that drive organizational effectiveness and enhance team performance.

### WORK EXPERIENCE

**Senior District Human Resources Manager** 📅 Apr / 2018-Ongoing  
**Maple Leaf Consulting** 📍 Toronto, ON

1. Managed HR and training operations for 20 stores, optimizing recruitment and employee development strategies.
2. Oversaw district-wide HR compliance, ensuring adherence to company policies and legal regulations.
3. Implemented employee supervision and customer service training programs, enhancing overall performance.
4. Directed recruitment efforts for exempt and non-exempt positions across multiple locations.
5. Analyzed staffing needs, adjusting strategies based on seasonal trends and business requirements.
6. Coordinated annual job fairs and recruitment events, increasing candidate outreach and engagement.
7. Developed onboarding programs that improved new hire retention rates and employee satisfaction.

**District Human Resources Manager** 📅 Apr / 2015-Apr / 2018  
**Silver Lake Enterprises** 📍 Seattle, WA

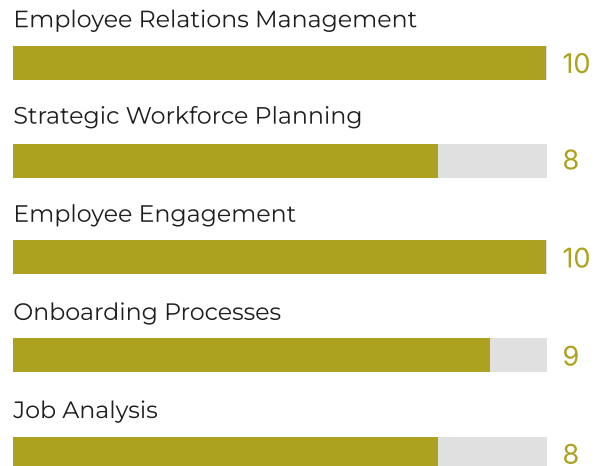
1. Fostered positive associate relations, addressing concerns and facilitating conflict resolution.
2. Ensured compliance with federal, state, and local employment laws across all locations.
3. Led annual succession planning processes to identify and develop future leaders within the district.
4. Conducted performance evaluations for salaried and hourly employees, providing actionable feedback.

### EDUCATION

**Bachelor of Arts in Human Resources Management** 📅 Apr / 2012 - Apr / 2015  
**University of Central Florida** 📍 Phoenix, AZ

Focused on human resources strategies, organizational behavior, and employee relations.

### SKILLS



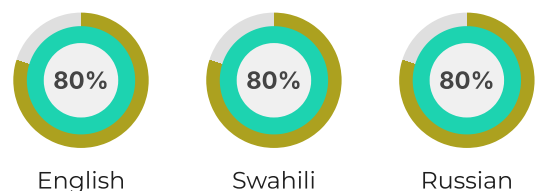
### INTERESTS

🎨 Art 🧘 Volunteering  
🌲 Hiking 🥋 Yoga

### STRENGTHS

🔍 Criticality 📋 Detail-oriented  
🤝 Diplomacy 😊 Enthusiasm

### LANGUAGES



### ACHIEVEMENTS

- ★ Increased employee retention by 25% through enhanced training programs and engagement initiatives.
- ★ Successfully led a district-wide initiative to streamline recruitment processes, reducing time-to-fill by 30%.