



# MASON WILSON

## District Human Resources Manager

### PROFESSIONAL SUMMARY

A results-driven District Human Resources Manager with 7 years of experience in overseeing HR functions across multiple locations. Expertise in talent management, employee development, and compliance, dedicated to creating an inclusive workplace culture. Proven ability to implement strategic HR initiatives that enhance employee engagement and align with organizational goals.

### WORK EXPERIENCE

#### District Human Resources Manager

Pineapple Enterprises

📅 Apr / 2021-Ongoing

📍 Santa Monica, CA

1. Oversaw hiring, training, and leadership development across 9 locations, ensuring legal compliance and adherence to company policies.
2. Reported directly to the Regional Director of Human Resources, providing strategic HR insights to enhance district operations.
3. Recognized for promoting women in leadership, resulting in a 20% increase in female supervisors.
4. Achieved a 25% increase in employee satisfaction ratings through effective engagement strategies.
5. Implemented measures that led to a 30% reduction in EEOC charges across the district.
6. Created a robust leadership talent pipeline, enhancing internal mobility and succession planning.
7. Streamlined the recruitment process, reducing time-to-fill for managerial roles by 15% while improving retention rates by 10%.

#### District Human Resources Manager

Crescent Moon Design

📅 Apr / 2018-Apr / 2021

📍 Portland, OR

1. Facilitated grievance meetings with union representatives, effectively resolving employee concerns.
2. Conducted thorough research and analysis for compliance reporting and grievance documentation.
3. Addressed associate complaints in alignment with company policies and union agreements, fostering a fair workplace.
4. Collaborated with management to implement ADA accommodations, ensuring compliance and support for all employees.
5. Developed and executed strategies for associate placement, enhancing workforce efficiency.
6. Provided guidance on labor relations issues, strengthening communication between employees and management.

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📍 Los Angeles

🌐 www.qwikresume.com

### SKILLS

Workforce Optimization



Conflict Resolution



Hr Metrics Analysis



Workplace Diversity



Coaching And Mentoring



Hr Policy Implementation



### INTERESTS

🤿 Scuba Diving

🎮 E-sports

📖 Reading Fiction

📅 Puzzle Solving

### STRENGTHS

📋 Stewardship

👥 Teamwork

🔑 Tenacity

👁 Vision

### LANGUAGES



English



Swahili



German

### ACHIEVEMENTS

- 🌟 Implemented a structured onboarding process that decreased time-to-productivity for new hires by 20%.