

ROBERT SMITH

Elearning Developer

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As an Elearning Developer, responsible for designing and developing highly engaging, interactive courseware and presentations applying adult learning theory, creativity, effective methodology, using Adobe Captivate authoring tool.

JANUARY 2000 - OCTOBER 2004

ELEARNING DEVELOPER - ABC CORPORATION

- Developed eLearning and instructor led training to support a wide variety of internal departments.
- Go-to person when it came to ensuring processes were valid and properly documented.
- Helped migrate entire course catalog from Saba to Oracle Learning Management.
- Edited audio using Audacity and images using Photoshop.
- Responsible for planning, coordinating, and monitoring the development, modification, and implementation of customized training/learning interventions to match both the needs of the clinical users and the culture of the organization.
- Analyzed and selected the most appropriate strategy, methodologies, and technologies to maximize the learning experience and impact.
- Delivered learning solutions in a manner that engaged the learner and produced desired outcomes; managed and responded to learner needs; ensured the learning solution is made available or delivered in a timely and effective manner.

1998 - 2000

ELEARNING DEVELOPER - DELTA CORPORATION

- Develop entry and advanced level courses for the Standard Army Maintenance System Level- Enhanced (SAMS-E).
- Create computer-based and web-based training courses using development software and distributive learning methodologies.
- Assist with software system installation and monitor equipment functioning to ensure specifications are met.
- Acts as liaison between development team and training development team to determine needs of course and appropriate method(s) of delivery.
- Created government regulations training for transportation of hazardous material using the Saba LMS Actively participated in the redevelopment of 1,.
- Developed eLearning using Content Point 2.0 (similar to SharePoint), to incorporate highly interactive delivery of electronic training to front- and .
- Fridays, via MICROS - a kiosk/notebook type device being implemented in the restaurants, simultaneously.

EDUCATION

BSc In Telecommunications

SKILLS

Gap Analysis, Technical Course Development, Instructor-Led Training, IT Training, Course Development, Articulate Storyline, Articulate Studio, Microsoft Office, Google Apps, GoToMeeting, WebEx, Blackboard, Moodle, LearnDash, WordPress, MediaWiki.