EMMA JOHNSON

HR Recruiting Coordinator





PROFESSIONAL SUMMARY

Proactive HR Recruiting Coordinator with 2 years of experience in managing recruitment processes from sourcing to onboarding. Skilled in enhancing candidate interactions, coordinating interviews, and fostering collaboration with hiring managers. Dedicated to creating a seamless hiring experience that aligns with organizational talent acquisition goals.

WORK EXPERIENCE

HR Recruiting Coordinator

Maple Leaf Consulting

Mar/2024-Ongoing

∓ Toronto, ON

- 1. Developed comprehensive employee profiles and tailored resumes for recruitment needs.
- 2. Posted job openings across various platforms, increasing candidate visibility.
- 3. Coordinated interviews effectively, ensuring a smooth process for candidates and managers.
- 4. Conducted HR training sessions for new hires, enhancing their integration into the company.
- 5. Facilitated pre-employment education for new employees, improving readiness.
- 6. Assisted in identifying and screening candidates with relevant qualifications.
- 7. Supported interview processes, ensuring a positive experience for candidates.

HR Recruiting Coordinator

Silver Lake Enterprises

Mar / 2023-Mar / 2024

耳 Seattle, WA

- 1. Developed innovative recruitment strategies utilizing social media and job boards to attract talent.
- 2. Prepared candidate materials, including resumes and cover letters, for presentation to hiring managers.
- 3. Conducted training for interviewers, equipping them with effective techniques for evaluating candidates.
- 4. Facilitated internal interviews to promote a culture of growth and opportunity.
- 5. Identified candidates with the potential for success within the organization, aligning skills with roles.
- 6. Collaborated closely with HR leadership to enhance recruitment initiatives.

EDUCATION

Bachelor of Science in Human Resources

mar/2022-Mar/2023

University of Illinois

■ Seattle WA

Focused on HR management, recruitment strategies, and organizational behavior.

SKILLS

Human Resources Management

Email Communication

Resume Review

Time-to-hire Analysis

ACHIEVEMENTS



Streamlined the interview scheduling process, reducing time-to-hire by 20%.



1 Implemented a new candidate feedback system, increasing response rates by 30%.



Enhanced onboarding program, resulting in a 25% increase in new hire satisfaction scores.