ROBERT SMITH
Associate Instructional Systems Designer

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SUMMARY

Highly experienced training manager with over 12 years of training and education experience. Strong background using the Instructional Systems Development (ISD) process during course analysis, design, development, implementation, and evaluation. Proficient with a wide array of computer skills and programs.

CORE COMPETENCIES

Microsoft Office, Adobe Creative Suite.

PROFESSIONAL EXPERIENCE

Associate Instructional Systems Designer
ABC Corporation - January 2011 – May 2014

Key Deliverables:
- Usedan instructional design model as a guide, conduct analysis to identify and validate training requirements and document results of analyses.
- Developed and recommend alternative training strategies for consideration of decision makers.
- Designed, developed, and implemented instruction in a systematic manner.
- Selected instructional media, materials, and equipment to meet learning objectives.
- Planed, supervised, and accomplished production of all instructional materials.
- Designed, developed, and implemented courseware for computer based, web-based, and distributed learning presentations.
- Evaluated learning and instruction using formative and summative evaluation techniques.

Instructional Systems Designer
Delta Corporation - 2009 – 2011

Key Deliverables:
- Collaborated regularly with peers to develop and create globally applicable curricula to best meet the needs of a diverse client base Applied adult .
- Introduced, implemented, and marketed a mobile learning technology solution that accounted for rd approx.
- Successfully managed all aspects of design, development and implementation of a blended learning solution for an .
- For the development of Warners flagship product, bridging the gap between our distance learning and ILT offerings.
- workforce analyst/instructional systems designer.
- Provide leadership and project management for assigned course projects, instructional programs, instructional tools and templates, and other .

- ▪ As an ISD, utilized the ADDIE model for the design, development, administration and maintenance for all internal and external training initiatives.

EDUCATION

MS in Educational Psychology - (Capella University)