



MIA TAYLOR

Lead Recruitment Manager

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PROFESSIONAL SUMMARY

Accomplished Lead Recruitment Manager with a decade of experience in driving talent acquisition strategies that attract high-caliber candidates across various sectors. Skilled in leading recruitment teams, optimizing processes, and enhancing candidate engagement, I am committed to aligning organizational goals with effective hiring solutions. My strategic approach fosters strong partnerships and boosts overall recruitment efficiency.

WORK EXPERIENCE

Lead Recruitment Manager

Maple Leaf Consulting

📅 Mar / 2018-Ongoing

📍 Toronto, ON

1. Oversaw the Regional Recruiting Center in Dubai, ensuring alignment with client hiring and training objectives.
2. Managed recruitment quotas and budget allocations while driving team performance.
3. Sourced and onboarded over 800 qualified candidates annually, meeting diverse client needs.
4. Conducted high-level briefings to clients regarding recruitment progress and skill availability.
5. Developed and implemented new training processes for recruitment staff utilizing advanced ATS technologies.
6. Enhanced recruitment strategies by analyzing performance metrics and candidate feedback.
7. Fostered strong relationships with clients to refine recruitment strategies and improve satisfaction.

Lead Recruiter

Silver Lake Enterprises

📅 Mar / 2015-Mar / 2018

📍 Seattle, WA

1. Rapidly promoted to lead recruiter, managing recruitment for INROADS across New England.
2. Supervised a team of six, focusing on training and coaching for effective recruitment.
3. Designed and executed recruitment action plans to motivate potential students.
4. Mentored students while building relationships with parents to facilitate school returns.

EDUCATION

Bachelor of Science in Human Resources Management

University of Houston

📅 Mar / 2012 - Mar / 2015

📍 Denver, CO

Focused on HR strategy, workforce planning, and employee relations.

SKILLS

Team Leadership



Performance Metrics



Relationship Building



Conflict Resolution



Training And Development



INTERESTS

🎨 Art

🤝 Volunteering

🌲 Hiking

🧘 Yoga

STRENGTHS

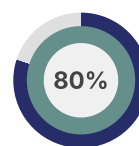
🔍 Criticality

☰ Detail-oriented

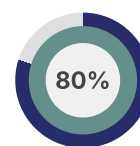
🤝 Diplomacy

😊 Enthusiasm

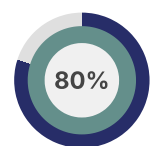
LANGUAGES



English



French



Arabic

ACHIEVEMENTS

★ Successfully reduced the average time-to-fill positions by 30% through streamlined recruitment processes.

★ Implemented a new applicant tracking system that improved candidate tracking efficiency by 50%.