

Operations Leader

ROBERT SMITH

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Objective

Diverse leadership experience applicable to broad range of opportunities and challenges. Highly motivated to expand knowledge and skills. Self-starter and team builder with ability to plan and implement. Talented and determined individual who accomplishes results. 6 Sigma trained and certified Lean manufacturing skills.

Skills

Microsoft Office, Bilingual, APS/WMS, Hyperion, Oracle.

Work Experience

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Toyota Motor Sales USA - April 2012 - 2020

- Coordinate and supervise the P/P/S day-to-day activities.
- Increased 2nd shift teams sustainability by developing a plan to train over 20 team members in different functions and specialty jobs in 3 months with minimal OT.
- Worked with peer to develop a plan to address 2nd shift morale issues.
- Developed a workload planning tool for 2nd shift to increase communication with team members by allowed them to see when activities beside PPS could be done.
- Developed a plan to coach and encourage team members who were continuously performing under the 95% threshold.
- Helped CEVA (NYPDC DDS) to develop a rotation system for their team members.
- Helped to reduce the congestion on the sorting racks by 75%.

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Delta Corporation - 2009 - 2012

- Operations Leader for 6.7L blockline that supplies diesel engine blocks to Cummins highest volume assembly line that manufactures diesel engines for .
- Had overall control and responsibility for entire machining area.
- Lead 22 Salaried employees in daily operations and had financial control of business.
- Lead and directed a refurbishment of entire blockline to support new casting material changes that lead to a \$50M investment by Cummins.
- Managing staff of over (30) individuals in production, production support and Product Managers.
- Lead a great team to on-time shipment near 100% in the second half of 2015 after a large growth in sales during that period.
- Developed and coached individuals to strive to be leaders.

Education

Master's in Business Administration - April 2011(University of Phoenix-Online Campus - Phoenix, AZ)