

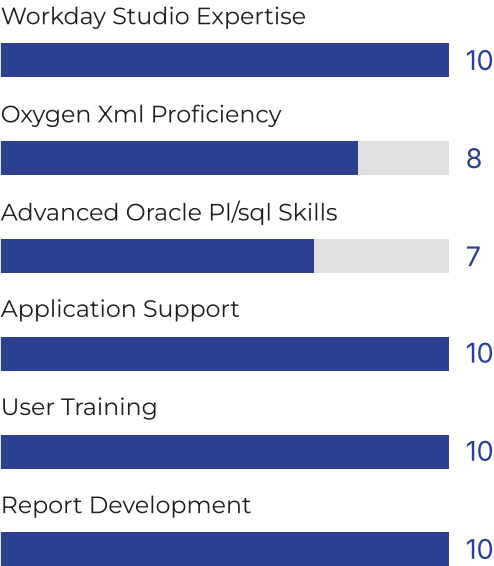


MIA TAYLOR

Senior PeopleSoft Analyst

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SKILLS



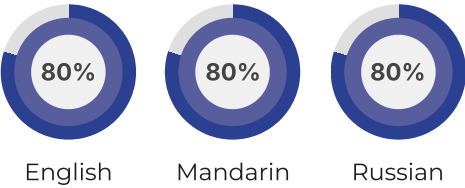
INTERESTS

- DIY Projects
- Crafting
- Meditation
- History

STRENGTHS

- Humility
- Innovation
- Insightfulness
- Integrity

LANGUAGES



ACHIEVEMENTS

- Successfully led a PeopleSoft upgrade project, improving system performance by 30%.
- Streamlined payroll processing, reducing errors by 25% through thorough testing and validation.

PROFESSIONAL SUMMARY

Seasoned PeopleSoft Analyst with 5 years of experience specializing in the implementation and optimization of PeopleSoft applications. Proven track record in enhancing HR processes, conducting detailed impact assessments, and delivering effective user training. Adept at collaborating with cross-functional teams to drive operational improvements and maximize system efficiency.

WORK EXPERIENCE

Senior PeopleSoft Analyst
Seaside Innovations
Mar / 2022-Ongoing
Santa Monica, CA

- Facilitated the upgrade from PeopleSoft 8.3 to 9.1, ensuring smooth transitions and minimal downtime.
- Collaborated with HR teams to troubleshoot and resolve issues related to new field default values.
- Developed a sample production database for upgrades, applying patches and fixes effectively.
- Executed data migration and report writing using People Code and SQR, ensuring accuracy and compliance.
- Conducted conversion testing to validate data integrity across multiple PeopleSoft tables.
- Led functional testing for North American Payroll, enhancing payroll processing efficiency.
- Created comprehensive test cases for the application testing phase, improving overall quality assurance.

PeopleSoft Analyst
Cactus Creek Solutions
Mar / 2020-Mar / 2022
Phoenix, AZ

- Participated in functional requirement analysis for PeopleSoft HRMS modules, identifying customization needs.
- Conducted impact analysis during upgrades, retrofitting internal and external objects for compatibility.
- Collaborated with stakeholders to gather requirements for HR technologies and interfaces.
- Assisted in migration and transformation projects, ensuring alignment with client processes.
- Engaged in application maintenance, ensuring system stability and performance optimization.
- Worked closely with QA teams to develop testing strategies that mitigate risks across the software lifecycle.

EDUCATION

Bachelor of Science in Information Technology
State University
Mar / 2018 - Mar / 2020
Phoenix, AZ
Focused on software development and database management.