



# NOAH WILLIAMS

Jr. Recruiting Director

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## PROFESSIONAL SUMMARY

Driven Jr. Recruiting Director with 7 years of experience in shaping talent acquisition strategies that align with business goals. Proficient in leveraging data analytics to enhance recruitment processes and improve candidate engagement. Focused on building diverse teams and fostering a culture of inclusivity, ensuring a seamless candidate experience and organizational success.

## WORK EXPERIENCE

### Jr. Recruiting Director

Maple Leaf Consulting

📅 Apr / 2021-Ongoing

📍 Toronto, ON

1. Developed and executed a strategic recruiting strategy to attract top talent for Kinnex Consulting.
2. Collaborated with executive management to align recruitment strategies with overall business objectives.
3. Monitored and analyzed recruitment metrics to ensure alignment with business needs.
4. Created project plans with clear milestones to meet recruitment goals efficiently.
5. Managed headcount planning and consistently achieved recruitment targets.
6. Enhanced employer branding and candidate experience through innovative recruitment initiatives.
7. Led the recruiting team, focusing on professional development to meet organizational priorities.

### Recruiting Director

Lakeside Apparel Co

📅 Apr / 2018-Apr / 2021

📍 Chicago, IL

1. Facilitated team meetings to share best practices and innovative recruiting ideas.
2. Provided daily reports to management on recruiting and sales activities to drive performance.
3. Oversaw the recruiting process for multiple branches to maintain optimal staffing levels.
4. Developed strategic partnerships with clients, resulting in significant cost savings.

## EDUCATION

### Bachelor of Science in Human Resources Management

University of Illinois

📅 Apr / 2015 - Apr / 2018

📍 Santa Monica, CA

Focused on strategic human resource management and organizational behavior.

## SKILLS

### Strategic Talent Acquisition



### Budget Management



### Process Improvement



### Reference Checking



### Analytical Skills



## INTERESTS

🔧 Woodworking

🔭 Star Gazing

★ Theatre

🏗 Architecture

## STRENGTHS

😊 Politeness

🚩 Determination

🚀 Ambition

✅ Dedication

## LANGUAGES



English



French



Polish

## ACHIEVEMENTS

- ★ Successfully reduced time-to-fill positions by 25% through the implementation of a streamlined recruitment process.
- ★ Enhanced candidate satisfaction scores by 30% by revamping the onboarding experience.