



HENRY WALKER

Assistant Regional Recruiting Manager

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📍 Los Angeles

🌐 www.qwikresume.com

SKILLS

Talent Acquisition



Candidate Sourcing



Interviewing Skills



Employee Onboarding



Recruitment Strategies



INTERESTS

- 🏠 Home Brewing
- ⚽ Sports
- 👏 Community Service
- 👛 Fashion

STRENGTHS

- ⚡ Agility
- 👥 Teamwork
- 🤝 Empathy
- 💖 Sincerity

LANGUAGES



English



French



Mandarin

ACHIEVEMENTS

- ★ Reduced time-to-fill for key positions by 30% through optimized recruitment strategies.
- ★ Increased candidate engagement scores by 25% via enhanced onboarding processes.

PROFESSIONAL SUMMARY

Seasoned recruiting professional with 10 years of comprehensive experience in strategic talent acquisition and workforce management. Expert at developing innovative recruitment frameworks that enhance candidate engagement and align with regional objectives. Proven ability to lead high-performing teams, streamline hiring processes, and foster a culture of inclusivity and excellence.

WORK EXPERIENCE

Assistant Regional Recruiting Manager

📅 May / 2019-Ongoing

Quantum Solutions LLC

📍 Phoenix, AZ

1. Provided strategic HR leadership for the full lifecycle recruitment of both technical and non-technical roles within the Department of Defense.
2. Collaborated with partner HR leaders to align talent management strategies and enhance training and development initiatives.
3. Directed recruitment activities to meet contractual obligations and policy compliance through effective planning and management.
4. Coordinated cross-departmental efforts to ensure timely deployment of candidates.
5. Centralized recruitment data processes, significantly improving compliance and reporting capabilities.
6. Enhanced employee performance by assessing learning needs and aligning them with staff planning initiatives.
7. Participated in regional task forces and special projects, contributing to strategic HR initiatives.

Regional Recruiting Manager

📅 May / 2015-May / 2019

Cactus Creek Solutions

📍 Phoenix, AZ

1. Successfully sourced, recruited, and onboarded over 200 employees annually, driving regional staffing efforts.
2. Managed and trained Site Recruiters and Recruiting Coordinators, fostering talent development across the region.
3. Developed and controlled the regional advertising and recruitment budget, optimizing resource allocation.
4. Executed targeted recruitment strategies for Pharmacist candidates through various channels, including networking and advertising.
5. Negotiated competitive placement fees and salaries, ensuring alignment with market standards.
6. Established a robust referral network in a newly opened region, resulting in multiple new client acquisitions.

EDUCATION

Master of Business Administration

📅 May / 2012-May / 2015

State University

📍 Portland, OR

Focused on Human Resources Management and Organizational Development.