

CHARLOTTE HARRIS

RN MDS Coordinator

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PROFESSIONAL SUMMARY

With a robust 10 years of experience as an RN MDS Coordinator, I specialize in executing comprehensive assessments and developing individualized care plans. My commitment to regulatory compliance and effective collaboration with interdisciplinary teams has consistently improved patient outcomes and optimized reimbursement processes. I am dedicated to delivering exceptional, patient-centered care.

WORK EXPERIENCE

RN MDS Coordinator

Pineapple Enterprises

📅 Apr / 2019-Ongoing

📍 Santa Monica, CA

1. Managed the RAI process in accordance with OBRACMS regulations, ensuring compliance and accuracy.
2. Transitioned the facility to the Idaho Case-Mix System, enhancing reimbursement strategies.
3. Increased facility reimbursement rates by 39% through strategic evaluation and documentation.
4. Facilitated effective communication among patients, families, physicians, and interdisciplinary team members.
5. Led daily Medicare Resource Utilization Team Meetings to optimize resource allocation for clients.
6. Conducted weekly patient and family care conferences to ensure comprehensive care planning.
7. Performed MDS completion, serving as insurance case manager and care plan coordinator.

RN MDS Coordinator

Cactus Creek Solutions

📅 Apr / 2015-Apr / 2019

📍 Phoenix, AZ

1. Conducted MDS assessments and PPS evaluations to ensure accurate Medicare/Medicaid billing.
2. Oversaw care plan development and quality management to align with regulatory standards.
3. Executed comprehensive assessments for Medicaid reimbursement compliance.
4. Created and maintained individualized care plans based on resident needs and triggers (RAPS).
5. Scheduled MDS assessments in compliance with Medicare and state reimbursement guidelines.

EDUCATION

Bachelor of Science in Nursing

University of Idaho

📅 Apr / 2012-Apr / 2015

📍 Phoenix, AZ

Completed comprehensive nursing curriculum with a focus on geriatric care and management.

SKILLS

Geriatric Care Management

Clinical Knowledge

EHR Proficiency

Medicare Regulations

ACHIEVEMENTS

- ★ Achieved a 15% increase in reimbursement rates through effective MDS documentation and care plan optimization.
- ★ Implemented a new training program for staff on RAI process, improving compliance by 20%.