

# OLIVIA SMITH

RN Supervisor III

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## PROFESSIONAL SUMMARY

Experienced RN Supervisor with a decade of leadership in diverse healthcare settings, driving excellence in patient care and team performance. Proven ability to implement quality improvement initiatives, enhance staff development, and ensure compliance with regulatory standards. Passionate about fostering a collaborative environment to optimize patient outcomes and operational efficiency.

## WORK EXPERIENCE

**RN Supervisor III**  
Blue Sky Innovations

Apr / 2019-Ongoing  
Chicago, IL

1. Conduct comprehensive assessments of patients' physical and mental health to identify and address issues promptly.
2. Supervise nursing staff, providing mentorship and support to ensure optimal care delivery.
3. Develop and implement individualized care plans based on patient assessments and physician orders.
4. Coordinate with healthcare providers and families to facilitate effective communication and care transitions.
5. Ensure compliance with healthcare regulations and standards through regular audits and staff training.
6. Manage medication administration and monitor patient responses to therapies effectively.
7. Lead quality improvement initiatives to enhance patient safety and care outcomes.

**Direct Care Staff III**  
Lakeside Apparel Co

Apr / 2015-Apr / 2019  
Chicago, IL

1. Supported individuals with diverse needs, focusing on personalized care plans and therapeutic interventions.
2. Managed challenging behaviors through proactive assessment and intervention strategies.
3. Administered medications and monitored patients for side effects and treatment efficacy.
4. Facilitated activities of daily living, ensuring dignity and respect for all clients.
5. Coordinated transportation for clients, promoting community engagement and access to services.

## EDUCATION

**Bachelor of Science in Nursing**  
University of Health Sciences

Apr / 2012-Apr / 2015  
Denver, CO

Comprehensive nursing program focusing on clinical practice, patient care, and healthcare management.

## SKILLS



## ACHIEVEMENTS

- Implemented a new patient care protocol leading to a 20% reduction in hospital readmission rates.
- Developed and executed staff training programs that increased team efficiency by 30%.