

EMMA JOHNSON

Sap Hcm Consultant

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PROFESSIONAL SUMMARY

Enthusiastic SAP HCM Consultant with 2 years of practical experience in configuring and supporting SAP HCM modules, particularly in Payroll and Personnel Administration. Skilled in translating complex business needs into effective SAP solutions that optimize HR processes. Eager to contribute to team success by leveraging strong analytical and problem-solving abilities.

WORK EXPERIENCE

Sap Hcm Consultant

Jan / 2024-Ongoing

Blue Sky Innovations

Chicago, IL

1. Uploaded organization units, positions, and job details in SAP using LSMW, creating a comprehensive reporting structure tailored to client requirements.
2. Configured cost center assignments to align with client specifications, enhancing financial tracking.
3. Set up enterprise and personnel structures to improve HR workflow efficiency.
4. Implemented NUMKR and ABKRS features to optimize payroll processing.
5. Enhanced reporting capabilities through custom SAP queries for HR metrics.
6. Collaborated with cross-functional teams to gather business requirements for system enhancements.
7. Conducted user training sessions to ensure effective use of SAP HCM functionalities.

Sap Hcm Consultant

Jan / 2023-Jan / 2024

Summit Peak Industries

Denver, CO

1. Configured payroll elements, including wage types and processing classes, to meet specific business rules.
2. Maintained garnishment-related infotypes, resolving issues efficiently to ensure compliance.
3. Modified standard payroll schemas and PCRs to align with client needs, improving payroll accuracy.
4. Configured tax authorities, areas, and types to ensure proper tax calculations.
5. Defined pre-tax and post-tax deductions, enhancing employee satisfaction and compliance.

EDUCATION

Bachelor of Science in Information Technology

Jan / 2022-Jan / 2023

University of California

Phoenix, AZ

Focused on information systems and enterprise software solutions.

SKILLS

Sap Hcm Implementation Skills

Compensation Management

Reporting And Analytics

Data Migration

ACHIEVEMENTS

- ★ Streamlined payroll processes, reducing processing time by 20%.
- ★ Successfully implemented personnel administration configurations, enhancing data accuracy by 15%.
- ★ Led data migration initiatives, ensuring seamless transition with zero data loss.