

# ROBERT SMITH

## Sr. Sap Hr Functional Consultant

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Over 2 years of experience in SAP HR Life Cycle Implementation as a functional consultant Hand-on with various phases of implementation like business requirement collection, project analysis, blue print, configuration, user training and production support. Lead the QA Team for Johnson and Johnson (JnJ), a medical device and pharmaceutical company, in preparing test strategies and developing test scripts.

**AUGUST 2007 - JANUARY 2020**

### **SR. SAP HR FUNCTIONAL CONSULTANT - ABC CORPORATION**

- Involved in conducting business blueprint workshops for business users from Asia Pacific.
- Involved in implementing PA, OM, Recruitment, Benefits, ESS, Time Management modules for Europe and Asia Pacific countries.
- Involved in successfully driving the implementation of architecture to transfer HR Master Data transfer via ALE (Transaction PFAL / RHALEINI), between two E.C.C.
- Defined employee subgroup and personnel sub area groups for the primary wage type and the defined wage type.
- Permissibility for PS and EGS in basic pay.
- Implemented off -cycle payroll activities.
- Worked on the functional specification for the IT0008 daily rate.

**2002 - 2007**

### **SAP HR FUNCTIONAL CONSULTANT - DELTA CORPORATION**

- Wyeth is a global leader in pharmaceuticals, consumer healthcare products and animal health care products.
- Responsibilities Full Life Cycle Implementation SAP HR Modules Blueprint, Personnel Administration, Organizational Management and Time Management.
- Carried out GAP analysis and produced Business Blueprint documents that fulfilled the following requirements Reporting, Interface, Conversion, Enhancement and Authorization, as per ASAP methodology.
- Developed and built training database and was also involved in end user training.
- Personnel Administration Involved in the setup and maintenance of enterprise and personnel structures in the organization.
- Setup and maintained number ranges for personnel numbers in the master data to indicate numbers that are assigned internally or externally.
- This is Dummy Description data, Replace with job description relevant to your current role.

## **EDUCATION**

Bachelors

## **SKILLS**

SAP HR, BPC, PM, BW, ABAP.