MIA TAYLOR

Senior Payroll Administrator

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PROFESSIONAL SUMMARY

Seasoned Senior Payroll Administrator with a decade of expertise in payroll processing, compliance, and system optimization. Recognized for enhancing payroll accuracy and efficiency while ensuring strict adherence to regulations. Passionate about implementing innovative solutions that streamline operations and elevate employee satisfaction.



WORK EXPERIENCE

Senior Payroll Administrator

🛗 Feb / 2018-Ongoing

Seaside Innovations

📮 Santa Monica, CA

- 1. Conducted regular audits of payroll data to ensure accuracy and compliance with policies.
- 2. Generated payroll reports for management, highlighting trends and discrepancies.
- 3. Coordinated payroll projects adhering to specific guidelines for the school system.
- 4. Collaborated with state retirement programs to ensure compliance and accuracy.
- 5. Created diverse reports for departmental and external stakeholder use.
- 6. Worked closely with accounting to reconcile payroll discrepancies.
- 7. Partnered with IT to ensure seamless payroll system integration and functionality.

Senior Payroll Administrator

Feb / 2015-Feb / 2018

Cactus Creek Solutions

₮ Phoenix, AZ

- 1. Accurately processed bi-weekly payroll for over 6,000 field employees across 230+ locations using Great Plains.
- 2. Managed weekly and semi-monthly payrolls for over 20,000 employees across multiple jurisdictions.
- 3. Responded to inquiries regarding garnishments and leave of absence in a timely manner.
- 4. Provided payroll and HR support for approximately 120 employees, ensuring compliance.
- 5. Utilized Kronos for payroll processing: reviewed and entered time sheet adjustments, submitted deductions.

EDUCATION

Bachelor of Science in Accounting

Feb / 2012-Feb / 2015

University of California

耳 Seattle, WA

Studied accounting principles, payroll management, and taxation.



🥊 SKILLS

System Implementation

Vendor Management

Technical Skills

Microsoft Excel

Data Analysis

INTERESTS

★ Home Brewing Wildlife Conservation

🐕 Running

Public Speaking

STRENGTHS

🖒 Willingness

Wisdom

₹ Zeal

◊ Ingenuity

■ LANGUAGES







English

Polish

Russian

ACHIEVEMENTS

- Successfully reduced payroll processing errors by 25% through system enhancements.
- Implemented a new payroll system that decreased processing time by 30%.