

ETHAN MARTINEZ

Shift Foreman

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PROFESSIONAL SUMMARY

Results-focused Shift Foreman with 7 years of experience leading production teams to maximize efficiency and ensure safety compliance. Skilled in process optimization, workforce training, and fostering a culture of continuous improvement. Eager to leverage expertise in driving operational success and enhancing team dynamics to achieve superior outcomes.

WORK EXPERIENCE

Shift Foreman Apr / 2020-Ongoing
WidgetWorks Inc. Denver, CO

- 1. Progressed through various roles, gaining comprehensive knowledge of production operations and management.
- 2. Trained and mentored team members to enhance skills and improve overall performance.
- 3. Served as a liaison between engineering and production staff to facilitate effective communication and implementation of processes.
- 4. Oversaw a unionized workforce of 100 employees, managing both 1st and 2nd shifts.
- 5. Responsible for employee scheduling, production oversight, and ensuring safety compliance with state and federal regulations.
- 6. Handled operational permits and safety protocols, including LOTO and confined space entry.
- 7. Managed daily activities of on-shift personnel to maintain productivity and safety standards.

Shift Foreman Apr / 2018-Apr / 2020
Silver Lake Enterprises Seattle, WA

- 1. Led a production team of 35 in a 500,000 sq. ft. facility, consistently exceeding performance benchmarks.
- 2. Developed and arranged production schedules to meet demand and special requests efficiently.
- 3. Acted as frontline quality assurance, ensuring adherence to safety and production standards (OSHA VPP Star Site).
- 4. Conducted performance evaluations, reinforcing expectations for attendance, behavior, and output.
- 5. Oversaw shift operations, maintenance, and personnel management, reporting directly to the Plant Superintendent.

EDUCATION

Bachelor of Science in Industrial Management Apr / 2016 - Apr / 2018
Midwestern University Denver, CO

Focused on operations management, production efficiency, and team leadership.

SKILLS



INTERESTS

- Home Brewing
- Wildlife Conservation
- Running
- Public Speaking

STRENGTHS

- Willingness
- Wisdom
- Zeal
- Ingenuity

LANGUAGES



ACHIEVEMENTS

- Improved production efficiency by 20% through effective scheduling and resource management.
- Achieved a 30% reduction in workplace incidents by implementing rigorous safety training programs.