



# SOPHIA BROWN

## Software Engineering Manager

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### PROFESSIONAL SUMMARY

Driven Software Engineering Manager with 5 years of experience in leading cross-functional teams to design and implement software solutions that meet business objectives. Skilled in project management, process optimization, and fostering a culture of innovation. Passionate about mentoring engineers and enhancing team performance to deliver superior results.

### WORK EXPERIENCE

**Software Engineering Manager** Feb / 2021-Ongoing  
**Quantum Solutions LLC** Phoenix, AZ

- 1. Directed the development of innovative software solutions, ensuring alignment with business goals.
- 2. Trained and mentored team members, fostering a collaborative and high-performance environment.
- 3. Managed multiple projects simultaneously, ensuring timely delivery within budget constraints.
- 4. Collaborated with stakeholders to gather requirements and translate them into technical specifications.
- 5. Oversaw vendor negotiations and managed external partnerships to enhance project outcomes.
- 6. Led the transition from legacy systems to modern C#.NET web applications.
- 7. Designed and implemented server configurations for optimal performance and reliability.

**Software Engineering Manager** Feb / 2020-Feb / 2021  
**Crescent Moon Design** Portland, OR

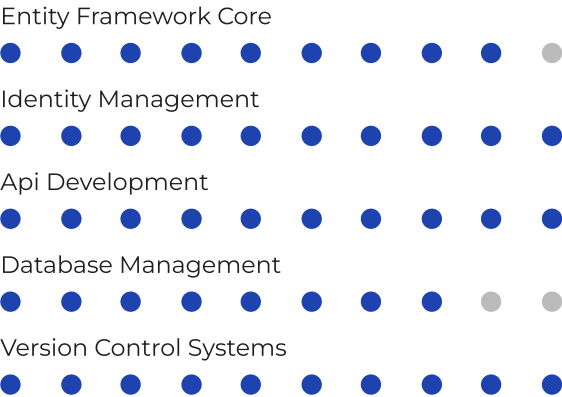
- 1. Supervised a department of 18-24 employees, overseeing software development and testing initiatives.
- 2. Managed a budget of \$13M, ensuring effective allocation of resources and adherence to deadlines.
- 3. Conducted recruitment, training, and performance evaluations to build a skilled engineering team.
- 4. Developed project schedules and managed subcontractor activities to meet project milestones.
- 5. Applied earned value management methodologies to track project performance and cost efficiency.
- 6. Presented project updates and technical reviews to stakeholders, enhancing communication and transparency.

### EDUCATION

**Bachelor of Science in Computer Science** Feb / 2019 - Feb / 2020  
**University of California, Berkeley** Denver, CO

Focused on software engineering principles and project management methodologies.

### SKILLS



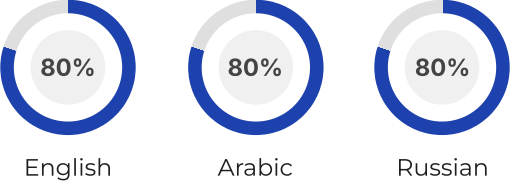
### INTERESTS

- Podcasts
- Language Learning
- Dancing
- Cycling

### STRENGTHS

- Intuition
- Leadership
- Listening
- Mentorship

### LANGUAGES



### ACHIEVEMENTS

- Implemented a new project management framework, reducing delivery time by 20%.
- Led a team in migrating legacy systems to cloud-based solutions, improving scalability.