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Union Organizer

SUMMARY

Union Organizer is responsible for researching and analysing unionisation trends and needs, including demographics, political attitudes, and economic conditions, Initiating unionisation efforts with the local, state, or national government to ensure that a strong workplace environment is created for employees, Supporting the collective bargaining process by developing and maintaining effective communication channels between employees and management.

SKILLS

Supervising Skills, Creative Skills, Environmental Management.

WORK EXPERIENCE

Union Organizer

ABC Corporation - January 2003 – August 2003

- Developed a union-friendly work environment for all employees.
- Identified potential benefits for employees and recruit new members to join the union.
- Determined how union membership will affect employee morale, productivity, safety, health insurance, retirement benefits, etc.
- Provided regular communications with management on issues of concern to the union members.
- Organised meetings with employees (e.g., training, meetings).
- Created and maintained a list of current members to reach out to in the future (e.g., dues check-off).
- Facilitated meetings with management to discuss benefits, employee relations, etc.

Union Organizer

Delta Corporation - 1998 – 2003

- As a union organizer I helped different workplaces create organizing committees to unionize their workplaces.
- We successfully unionized the Community Co-Op.
- There was a lot of negotiating and discussion between the workers and the organizing committee, as well as between them and management.
- Also collaborated with my fellow union members work to unionize the local Starbucks in our attempt to create a nationwide Starbucks union.
- Organized Pickets for Non-Union Organizations VOLUNTEER SERVICES.
- Exercise leadership, training and motivation to build a steward system designed to empower and mobilize workers through contract negotiation.
- Excellent group facilitation, coalition-building skills, and an ability to develop effective relationships with diverse allies and constituents.

EDUCATION

GED