

Union Steward

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Objective

Seeking a Union Steward position as a financial analyst where my academic knowledge, problem solving, communication, analytical capability, interpersonal skills, and my strong leadership ability to direct and help others are required.

Skills

Microsoft Office Suite, Aramis, Visio.

Work Experience

Union Steward

ABC Corporation - March 1987 - March 1987

- Resolved contract violations changed dramatically.
- Contacted by a member, met with them, gathered facts, met with managers to correct the problem or come up with a win/win solution.
- Participated in contract negotiations as the Employee Benefit expert.
- Became the interim Chief Steward, and continued to represent employees and handle contract disputes on a higher level.
- Went through one contract negotiation at this level of responsibility.
- Worked as a team including, which included international representatives.
- Able to rebuild a relationship gone sour between the company and represented employees through open communication and trust.

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Delta Corporation - 1984 - 1987

- Represented and defended at least ten bargaining employees monthly who needed help with any disputes between themselves and members of management of .
- Assisted in any grievance process.
- Communicated with employees and management while being an advocate for union rights and responsibilities.
- Oversaw the production, finishing and quality control and assembly of plant molds and cores necessary to produce high end John Deere tractor parts.
- As a member of the continuous improvement team, I ensured that the processes and procedures associated with the fast paced environment of producing .
- As union steward , I acted as a liaison between workers and company to ensure fair and reasonable working relationships were established.
- Attended annual training, including the 2002 Womens Conference in Chicago; participated in negotiations of two labor contracts and MOA.

Education

GED